

## Learning Initiative Launch

### Initial Learning Experiences (Required)

- System Orientation & Onboarding/Online System Orientation (e.g. Compliance, Privacy, HIPPA)
- Acute Care Clinical Orientation (e.g. Regulatory Modules, Designation Specific, Employee & Patient Safety)
- New Leader Orientation & Onboarding /Online New Leader Orientation (e.g. Role Specific Training)
- Transition Residency (GN)
- Preceptor Program
- Student & Faculty Orientation
- Initial Clinical Competencies

### Knowledge Management & Info Resources

- Physical Library Management
- Collection Management (Up to Date, Mosby, ESBSCO)
- Search Support & Training
- Document Delivery

### Career Pathways & Skills Enhancement

- Role Profiles & Career Pathways
- Career Development Planning
- Clinical Service Line Education
- Certification Prep Course
- Simulation Training

### Accredited Health Professions Education

- CE Application Writing & Guidance (CME, CNE, AH, Joint Accred)
- Conference Planning

### THRU Support Services

- Asset Management (Site Coordination, Contract Management, Financial Management)
- Project Management
- Learning Technology & E-Development Services

### Essential Education (Ongoing Required)

- Life Support (BLS, ACLS, PALS, NRP)
- Compliance
- Regulatory Requirements
- Designation Specific Education
- RCB
- Employee and Patient Safety (Basic PPE, HLPPE)
- Supplies & Equipment
- Ongoing Clinical Competencies
- Performance Improvement Unit Based Education (Emergent)

### Leadership Development

- Physicians Lead!
- System Leadership Institute
- Talent Acceleration Program
- Executive Transitions
- Individual Assessment & Development Planning
- Team Assessment & Development Planning
- Leadership Training

### Academic Partnerships & Grants

- Student Placement Coordination (Medical Students, Advance Practice Providers, Nursing, Allied Health)
- Strategic Partnership Programs (CNL, AOBSN, DEU, Texas Health Scholars Program)
- Workforce Grants

- Accreditation Management
- Catalog Management (CE Direct, CME Tracker)

- Service Desk (Instructor & Customer)
- Data Analysis, Evaluation, Reporting
- Learning Outcomes Measurement and Improvement
- Communication (Esigs, Website, Catalog, Calendar)
- Assignment Profile Management
- Website Management